

Variables	1. Start Wildfires or Pilots	2. Uplift the Successful	3. Agile Program Rollout	4. Replicate to other Programs	5. TBD
Strategy	<p>Foster experimentation, gorilla insurgencies, skunkworks</p> <p>Get some teams to "Flow"</p>	<p>Coach the Successful teams to be great</p> <p>Get some teams to "Pull" - invest in infrastructure & coaching</p>	<p>Scale agility to integrated teams</p> <p>Get 1 program per group to "Program Pull" - invest in transition, infrastructure & rollout support</p>	<p>Replicate success and smooth upstream and downstream integrations</p> <p>Executive and Transition team investments to support growth</p>	
Process	<p>Try Iterative & Incremental</p> <p>Waterfall in two week iteration cycles - Scrum fall, Scrumbut, Agile by Name (some of the practices)</p>	<p>Get Benchmark and build a business case</p> <p>Scrum, Agile, XP, Kanban (all of the practices, complete team, agile infrastructure)</p>	<p>Install meta Scrum Process to run integrated programs</p> <p>Scrum-of-Scrum, Product Councils, Architecture Councils, Transition Teams and Program Release Planning</p>	<p>Install complete Agile Lifecycle process (business case to production)</p> <p>Bend PMO/stage gate to leverage Agile abilities</p>	
Organization	<p>Pull together the x-functional team</p> <p>Dedicate dev, pm and test to pilot</p>	<p>Build a real team (s)</p> <p>Pull the team physically together, train ScrumMaster, designate Product Owner</p>	<p>Build the Agile management teams</p> <p>Coach meta teams to faceplate the pull, transparency and fast Agile cycles</p>	<p>Reshape the organization to support agility</p> <p>Internal coaches expand to other programs in all groups</p>	
Technology	<p>Support the team</p> <p>Internal Wiki to share knowledge, Scrum tool with integration to defect mgmt</p>	<p>Fix the testing delay</p> <p>Invest in the automated testing and build infrastructure - continue to share knowledge via wiki</p>	<p>Build an Agile infrastructure</p> <p>Install an Agile ALMS solution and solidify the integrated build environment to support multiple teams</p>	<p>Integrate Agile Programs into Portfolio process</p> <p>Integrate Agile ALMS into existing portfolio tools and metrics - formalize the training and distributed collaboration</p>	