



*When organizations adopt Agile practices a fundamental shift in culture is required. Teams are suddenly required to participate in the decision-making process and to take ownership of commitments. Project leaders are expected to create and facilitate this shift to a collaborative culture. While collaborative cultures ultimately create stronger, more productive teams with a vested interest in an organization's success, the move to collaboration can sometimes be challenging.*

This workshop will help you to rethink and realign the traditional command-and-control culture of most development groups. We'll address the paradigm shift most organizations moving to Agile face and provide a set of practical skills and techniques to assist in the transition to a collaborative team environment.

## Advantages

Upon completion of this workshop Agile project leaders and team members will have gained:

- A solid foundation to create a collaborative team environment that strengthens the team rather than diminishes it
- A set of practices for implementing highly collaborative meetings and interactions
- Specific techniques for enhancing the collaborative nature of Agile's three hallmark meetings – the Planning, Daily and Review/Retrospective meetings

## Approach

The Collaboration Explained workshop provides actionable information for Agile team members, particularly those with the responsibility of creating and leading project teams. The first day of this practical workshop focuses on the fundamentals of a collaborative culture. We'll look at what a collaborative culture is and how it's implemented in the context of agile software development as well as take an initial look at a leader's role in collaborative project meetings.

## Day I *The Fundamental of Collaboration*

- Defining a collaborative culture
- The fundamentals of collaboration in agile software development
- Characteristics of high-performance teams
- High-performance teams' decision making
- Steps leaders can take to prepare for powerful project meetings
- Strategies to help leaders plan for productive project meetings

Day two delves into effective meetings with collaborative teams – how to ensure participation, manage conflict and drive towards action. The day, and workshop, will conclude with developing an action plan for your own team for implementing the skills and techniques learned over the two information packed days.

**“Agile development is an empowering methodology for the development organization. With coaching help from Rally we were able to generate a level of enthusiasm and energy in the team beyond what I'd ever seen. We especially like our culture of retrospectives because it encourages us to continuously improve our organization.”**

Becky Strauss,  
Director, Product Management  
and Development; Agile  
Evangelist  
BMC Software

# Scaling Software Agility





## Day 2 *Effective, Action-Oriented Collaboration*

- Leadership tactics to manage highly participatory meetings
- Tools to help leaders drive team consensus
- Techniques leaders can use to manage conflict
- Building action from collaboration
- Next steps and action items to take home to your teams

### Price

\$12,000, plus travel and expenses.

### Availability

The Collaboration Explained workshop is available as a two day on-site engagement. Up to four hours of preparation work via phone conference may be required to properly tailor the agenda of this workshop for your team's specific needs. Contact your Rally account representative at [sales@rallydev.com](mailto:sales@rallydev.com) to schedule.

### About Rally Software Development

From an initial pilot project to enterprise rollout, Rally helps companies succeed with Agile software development – one of the fastest growing trends in the technology industry. Rally's family of Agile life cycle management products give teams the visibility and collaboration needed to deliver high-value software in rapid iterations, and its world- renowned coaching services help mentor teams to create internal Agile experts. Based in Boulder, Colo., Rally maps an incremental road to Agile adoption for thousands of subscribers from leading software vendors, Internet companies and corporate development teams. For more information, visit [www.rallydev.com](http://www.rallydev.com)

“Rally is your one-stop-shop for succeeding with Agile development.”

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